



COMMITMENT. COOPERATION. COMPASSION.

COMMITMENT TO SERVICE

COOPERATION WITH STAKEHOLDERS

COMPASSION FOR THOSE WE SERVE

NEW CAREER? START HERE...JOIN OUR TEAM!



- ✓ **Entry-Level Salary-** \$31,676.40 - \$42,161.57 annual min to max salary range
{*\$2639.70 monthly minimum/\$16.24 hourly minimum*}
- ✓ **Ten percent (10%) shift differential; 2nd & 3rd work shifts**
{*\$2903.68 monthly minimum/\$17.87 hourly minimum * \$34,844.16 - \$46,377.84 annual min to max salary range*}
- ✓ **Health Insurance-** Anthem Blue Cross/Blue Shield
- ✓ **FSA-** Flexible Spending Account -Available at employee cost
- ✓ **HRA-** Healthcare Reimbursement Account -Available as an insurance option plan and if the employee waives health insurance coverage
- ✓ ***Life Insurance** -State provides \$20,000 term.
- ✓ **Optional Insurances** -Dental, Vision, Accident, Cancer, STD, LTD, etc.
- ✓ ***Retirement** (KPPA/CERS)
- ✓ ***401K Plan** (KY Deferred Compensation)
- ✓ **Free Employee Parking**
- ✓ **Paid Holidays** -11.5 days per calendar year (12.5 days for Presidential Election)
- ✓ **Annual Leave** -Full-time employees 7.5 hours per month first 5 years
- ✓ **Sick Leave** -Full-time employees 7.5 hours per month
- ✓ **Jury Duty** -Paid leave during jury service
- ✓ **Military Leave** -10 paid days per year

*Automatic enrollment

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Human Resources Division
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